

Contest Rules: “BioFutureChallenge. Win Postgraduate Studies”

§ 1 General Provisions

1. These Rules (hereinafter: “Rules”) define the conditions under which the “BioFuture Challenge. Win Postgraduate Studies” contest (hereinafter: “Contest”) is held.
2. The Organizer of the Contest is Polpharma Biologics Joint Stock Company, operating under the Rezon Bio brand, with its registered office at ul. Trzy Lipy 3, 80-172 Gdańsk, entered in the register of entrepreneurs maintained by the District Court Gdańsk – Północ, VII Commercial Division of the National Court Register under KRS number 0000763945, holding NIP: 9571112470, Regon 382173948, and share capital of PLN 1,463,478,300, hereinafter referred to as the “Organizer” or “Rezon Bio”.
3. The purpose of the Contest is:
 - To reward the most interesting individual work on one of the following topics:

How groundbreaking scientific discoveries and emerging technologies transform CDMO service providers: opportunities for innovation, efficiency, and strategic growth

Direction: Poland – strengthening Poland’s role in the European biologics CDMO market. What strategic initiatives and modern practices can enhance the country’s position in global biopharmaceutical outsourcing?
 - Supporting the development of the biotechnology sector in Poland
 - Supporting the building of competencies related to the development and production of biosimilar medicines among future specialists.
4. The conditions for participation in the Contest are specified in these Contest Rules and in the applicable laws.
5. The Contest Rules are available at: rezonbio.com.
6. The Contest is organized in the territory of the Republic of Poland.
7. The Organizer is a promisor of the Prize within the meaning of Articles 919 and 921 of the Civil Code (Journal of Laws 2019, item 1145 as amended).
8. The Contest lasts from March 30, 2026, to May 29, 2026, and is divided into two stages:
 - Stage 1 – registration for participation in the Contest – until April 17, 2026, 1:00 PM.
 - Stage 2 – submission of the contest work – until May 8, 2026, 1:00 PM. Detailed information regarding participation in the Contest is described in §3 of the Rules.
9. The Contest is not a game of chance, a raffle, a mutual bet, a promotional lottery, a game whose result depends on chance, or any other type within the meaning of the Act of November 19, 2009, on Gambling (consolidated text Journal of Laws of 2023, item 227).

§ 2 Participation in the Contest

Contact details:

Rezon Bio
ul. Trzy Lipy 3,
80-172 Gdańsk, Poland

T +48 58 770 95 59
E office@rezonbio.com
www.rezonbio.com

1. Subject to paragraph 3 below, the Contest is open to individuals who are at least 18 years old and have full legal capacity (hereinafter “Participant”), and who:
 - have completed higher education to at least a bachelor’s degree;
 - wish to begin postgraduate studies entitled “Pharmaceutical Biotechnology: Development and Production of Biosimilar Drugs” organized by the Warsaw University of Life Sciences (hereinafter “SGGW”);
 - are not students or graduates of the aforementioned field of study;
 - have English language proficiency at least at the B2 level.
2. Participation in the Contest is voluntary and free of charge, and joining the Contest means the Participant accepts these Rules in full. The Participant undertakes to comply with the rules specified herein and confirms that they meet all the conditions entitling them to participate in the Contest. A Participant who does not meet the conditions specified in the Rules loses the right to take part in the Contest and to any Prize.
3. The following are excluded from the Contest:
 - Public officials within the meaning of Article 115 § 13 of the Penal Code, in particular, employees of the Office for Registration of Medicinal Products, employees of the Chief Pharmaceutical Inspectorate, Voivodeship Pharmaceutical Inspectorates, as well as employees of equivalent offices in third countries;
 - Employees of Polpharma Biologics S.A. (Rezon Bio brand);
 - Employees of SGGW;
 - Persons appointed to the Contest Committee referred to in §4 paragraph 1 below, as well as their relatives up to the fourth degree.

§ 3 Submission of Participation and Withdrawal

1. Stage 1: submissions for participation in the Contest are accepted from March 30, 2026, to April 17, 2026, until 1:00 PM (the date and time of receipt by the Organizer’s email inbox is decisive), at: bio.future.challenge@rezonbio.com (email subject: “BioFutureChallenge Contest”). To submit an entry, the following must be sent to the above address:
 - A completed and signed registration form, in accordance with the template constituting Appendix No. 1 to these Rules, including
 - A Participant’s declaration contained in the registration form confirming that the Participant has completed higher education to at least a bachelor’s degree, with the Organizer reserving the right to require the Contest winner to present a copy of their diploma confirming completion of higher education.
2. The following forms for signing the registration form are permitted:
 - Handwritten signature and submission of a scan of the signed form to the Organizer;
 - Electronic signature (qualified or trusted electronic, so-called ePUAP signature).
3. Stage 2: contest works are accepted only in electronic form, until May 8, 2026, until 1:00 PM (the date and time of receipt by the Organizer’s email inbox is decisive), at: bio.future.challenge@rezonbio.com (email subject: “BioFutureChallenge Contest”). Submitted works must be in English; works in other languages will not be considered.
4. The Participant may choose one of the following formats to present their work:

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- **Written work:** The written work should be prepared in a text document format (.doc, .docx, .pdf) and not exceed 10 A4 pages, Times New Roman font, size 12, line spacing 1.5.
 - **Presentation:** The presentation should be in PowerPoint format (.ppt, .pptx) or PDF and consist of a maximum of 8 slides.
 - **Podcast:** The podcast should be no longer than 15 minutes and delivered in one of the following formats: MP3, WAV. The Participant should ensure good sound quality.
 - **Film:** The film should be in MP4, MOV, or AVI format and not exceed 8 minutes. Participants should ensure high image and sound quality.
5. The Participant declares that the submitted work is solely their own, does not infringe the rights of third parties, including intellectual property rights or personal rights. In the event of claims by third parties regarding the submitted work, the Participant undertakes to release the Organizer from all liability and cover all costs, including any compensation, and to join the proceedings on the Organizer's side or at their request.
 6. It is permitted to simultaneously register for participation in the Contest and submit the contest work – within Stage 1.
 7. Submissions that do not meet all requirements specified in the Rules (in particular missing signatures) will not be considered.
 8. The Participant may withdraw from the Contest at any time by sending a withdrawal statement to: bio.future.challenge@rezonbio.com (email subject: "BioFutureChallenge Contest / withdrawal").

§ 4 Selection of the Winner

1. To select the winner and ensure proper conduct of the Contest, the Organizer will appoint a Contest Committee ("Contest Committee") composed of:
 - Magdalena Pawełkiewicz (SGGW)
 - Katarzyna Wiktorska (SGGW)
 - Adriana Kiędzierska-Mencfeld (Rezon Bio)
 - Rafał Derlacz (Rezon Bio)
 - Ewa Hereć-Olejniak (Rezon Bio)
2. The winner is selected by the Contest Committee based on the evaluation of submitted works. The Committee makes decisions by majority vote. In the event of a tie, the decisive vote belongs to the SGGW representative (Magdalena Pawełkiewicz). Additionally, to be awarded the prize, the winner must present a copy of their diploma confirming eligibility. If the document is not presented within the time specified by the Organizer, the winner loses the right to the prize. In such a case, the Committee may, according to the Rules, select one subsequent winner from the remaining Participants. If this person also fails to meet the requirements, the prize may not be awarded.
3. Contest Committee evaluation criteria:
 - **Relevance to the topic (0-20 pts)** – The work addresses the main topic and provides a thoughtful analysis of the future of biotechnology. It refers to the CDMO role. Justification for technology or approach is convincing.
 - **Innovation and originality (0-20 pts)** – The work presents a new perspective on the topic, creative problem-solving. The author includes the latest scientific discoveries or original hypotheses. The presented concepts have application potential in biotechnology.
 - **Substantive correctness and scientific value (0-20 pts)** – The work is based on current scientific knowledge and literature. Information is scientifically accurate. Reasoning and arguments are logical and well documented.

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- Quality of reasoning and analysis (0-15 pts) – The work demonstrates critical analysis skills. Conclusions are well justified and supported by facts and examples. The author addresses both advantages and limitations of the discussed solutions.
 - Technical and aesthetic merits (0-10 pts) – If the work is written: layout aesthetics, formatting clarity, correct citation. For other formats (e.g. presentation, film, podcast): technical quality. Appropriate use of supplementary materials, e.g. illustrations, charts, sources.
4. The prize decision and name of the winner will be announced publicly on the website rezonbio.com and on Rezon Bio's LinkedIn on May 29, 2026, and communicated to Participants by email.
 5. The Participant acknowledges that, if selected as the Contest winner, their name will be published on the Organizer's website and social media for the purpose of announcing the Contest results.

§ 5 Prize

1. The winner will receive the right to free participation in the postgraduate studies entitled "Pharmaceutical Biotechnology: Development and Production of Biosimilar Drugs" organized at the Warsaw University of Life Sciences (SGGW) in the academic year 2026/2027 ("Prize").
2. Free participation covers only payment of fees to SGGW, including registration and tuition fees for the postgraduate studies, and does not cover any other costs incurred by the student (particularly travel, accommodation, study aids, etc.).
3. The prize pool is a single place for one student in the postgraduate studies in the academic year 2026/2027.
4. The winner is not entitled to transfer the rights to the Prize to any third party.
5. The Prize cannot be exchanged for another prize or for a cash equivalent.
6. If the winner cannot or does not use the prize within the period specified in the Rules, they lose the right to the prize and are not entitled to a cash equivalent or to transfer it to another person. In such a case, the Organizer has the right to award the prize to one subsequent participant whose submission ranked next in accordance with the rules set out in § 4 of the Rules.

§ 6 Complaints Procedure

1. Complaints regarding the Contest may be submitted to the Organizer at bio.future.challenge@rezonbio.com (email subject: "BioFutureChallenge Contest / complaint") within 14 (fourteen) days from the occurrence of the event giving rise to the complaint, but no later than June 12, 2026. The date and time of receipt by the Organizer's email inbox is decisive. Complaints submitted after the deadline will have no legal effect.
2. The complaint should include name, surname, exact address of the Participant, detailed description and reasons for the complaint.
3. Complaints will be considered by a committee appointed by the Organizer, consisting of two representatives of the Organizer ("Complaint Committee").
4. Complaints will be considered by the Complaint Committee within 14 (fourteen) days from the date of delivery to the Organizer. The Complaint Committee's decision will be sent to the Participant by email to the address from which the complaint was submitted.

§ 7 Personal Data Processing

1. The Organizer is the controller of the Participants' personal data, which will be processed for the purpose of conducting the Contest as specified in the Rules and announcing its results.
2. Detailed information regarding the processing of Participants' personal data, including their rights (such as: access, rectification, deletion, transfer, restriction, withdrawal of consent, objection, complaint to the supervisory authority) are provided in the Privacy Policy available in Appendix No. 2.

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3. The Organizer reserves the right to verify the authenticity and correctness of Participants' personal data.

§ 8 Prize Tax

The Organizer undertakes to cover and settle all costs related to the tax on the Prize.

§ 9 Final Provisions

1. The Organizer may exclude a Participant from the Contest in the event of a breach of any provision of the Rules by the Participant or if the Participant takes other actions that affect or may affect the course of the Contest, are contrary to ethics rules, good practices and the principles of social coexistence, or affect or may adversely affect the Organizer's image, and also violate or may violate the interests or rights of other Contest Participants.
2. The Organizer reserves the right to amend the Rules, provided that such amendment does not infringe the acquired rights of Contest Participants. The Organizer will inform of any changes on the official website at least 3 working days before the effective date of the change.
3. In matters not regulated by these Rules, the relevant applicable laws apply, in particular the provisions of the Civil Code.

Appendix No. 1 – Registration Form

Appendix No. 2 - Privacy Policy

Contact details:

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APPLICATION FORM FOR PARTICIPATION IN THE BIOFUTURE CHALLENGE CONTEST (“CONTEST”)

APPLICATION DATA		
First name:		
Last name:		
E-mail address:		
Title of the work submitted to the contest:		
CONTEST PARTICIPANT'S DECLARATIONS ¹		
YES	NO	
		I declare that, at the time of entering the Contest, I have completed higher education to at least a bachelor's degree
		I declare that I am the sole author of the work entitled [title] submitted to the BioFutureChallenge Contest, and that this work does not infringe the rights of third parties, including the intellectual property rights and personal rights of third parties.
		I declare that I am not a student or graduate of the postgraduate studies entitled “Pharmaceutical Biotechnology: Development and Production of Biosimilar Drugs” organized by the Warsaw University of Life Sciences (SGGW).
		I declare that I am not a public official within the meaning of Article 115 § 13 of the Penal Code, in particular, not an employee of the Office for Registration of Medicinal Products, an employee of the Chief Pharmaceutical Inspectorate, an employee of the Voivodeship Pharmaceutical Inspectorate, nor an employee of the equivalents of the aforementioned offices in third countries..
		I declare that I have read and accepted the Contest Rules and I undertake to comply with them.

The controller of the personal data of Contest Participants is the Contest Organizer, i.e., Polpharma Biologics Joint Stock Company, operating under the Rezon Bio brand, address: ul. Trzy Lipy 3, 80-172 Gdańsk. You can contact our Data Protection Officer at: iod@rezonbio.com. Personal data will be processed for the purposes of organizing and conducting the Contest, including accepting application forms, verifying eligibility requirements, and selecting the winner. You have the right to: access your personal data, request its rectification, request its erasure, request restriction of or objection to its processing, request data portability, and lodge a complaint about unlawful processing of personal data with the President of the Personal Data Protection Office. Detailed information regarding the processing of personal data as part of the Contest is provided in the Privacy Policy below.

Signature of the Contest Participant²

.....

¹ Please mark X in the appropriate column.

² Accepted signatures: handwritten signature and sending a scan of the signed form to the Organizer, or electronic signature (qualified or trusted electronic signature, i.e., ePUAP signature).

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Appendix No. 2
Privacy Policy

regarding the processing of personal data of BioFuture Challenge Contest Participants (“Contest”)

1. Data Controller

The data controller of the Contest Participants is the Contest Organizer, i.e. Polpharma Biologics S.A. with its registered office at Trzy Lipy Street 3, 80-172 Gdańsk, operating under the Rezon Bio brand.

2. Data Protection Officer

We have appointed a Data Protection Officer. This is the person you can contact in all matters related to the processing of personal data and exercising rights related to data processing. You can contact the officer as follows:

- by mail: ul. Trzy Lipy 3, 80-172 Gdańsk
- by e-mail: iod@rezonbio.com

3. Provision of personal data

Providing the Contest Participant’s personal data is voluntary, but necessary to participate in the Contest.

4. Purposes of Personal Data Processing and Legal Basis

The purposes for processing Contest Participants’ personal data are as follows:

- Organization and conduct of the Contest, including accepting applications, verifying the eligibility of Participants, selecting the winner, and awarding the prize – the legal basis is the performance of the contract, which is the acceptance of the Contest rules by the Participant.
- Announcement of Contest results – publication of the winner’s details (first and last name) on the Organizer’s website and/or social media – the legal basis is our legitimate interest in ensuring transparency and informing about the Contest results.
- Conducting organizational communication and clarifying doubts concerning the Contest – the legal basis is our legitimate interest in ensuring proper conduct and efficient communication with Participants.
- Handling complaints from Participants – the legal basis is our legitimate interest in handling submissions and potential defense against claims.
- Fulfilling tax obligations related to awarded prizes – the legal basis is compliance with legal obligations, including tax obligations.

5. Data Retention Period

Personal data will be stored for the period necessary to carry out the Contest, process complaints, and for the time resulting from applicable regulations, in particular tax regulations.

6. Recipients of data

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The Controller may share your personal data to the following categories of recipients:

- Service providers, i.e., external entities supporting the Contest Organizer in the implementation and servicing of the Contest (e.g., IT providers, accounting service providers).
- Public authorities authorized such data under applicable laws, where applicable.
- Representatives of SGGW to the extent they participate in selecting the winner and ensuring proper conduct of the Contest.

Recipients of personal data may reside or be based in countries outside the European Union (“EU”) or the European Economic Area (“EEA”). Data transfer outside the EU or EEA takes place either to countries recognized by the European Commission as providing an adequate level of data protection or with appropriate safeguards. In such cases, you may request a copy of these safeguards or information on where your data has been made available by contacting us as indicated in point 2 above.

7. Rights relating to the processing of personal data

In connection with the processing of personal data, you have the right to:

- Access your personal data,
- Receive a copy of your personal data,
- Correct or rectify any incorrect or incomplete data,
- Request erasure or restriction of data processing,
- Withdraw consent to data processing,
- Object to the processing of personal data,
- Data portability, i.e., the right to receive your personal data from us in a structured, commonly used, machine-readable format. You may transfer this data to another data controller or request us to transfer your data to another controller. However, we will only do this if such transfer is technically feasible. The right to data portability applies only to data processed based on your consent or contract and in case automated processing occurs.

If personal data is processed based on our legitimate interest, you have the right to object to such processing at any time due to reasons related to your particular situation.

To the extent that your data is processed based on your consent, you have the right to withdraw your consent at any time. The withdrawal of consent does not affect the lawfulness of processing carried out on the basis of your consent before its withdrawal.

To exercise the above rights, please contact the address indicated at point 2 above.

You also have the right to lodge a complaint with the President of the Personal Data Protection Office (<https://www.uodo.gov.pl/> ul. Stanisława Moniuszki 1A, 00-014 Warsaw, Poland).

8. Security

Contact details:

Rezon Bio
ul. Trzy Lipy 3,
80-172 Gdańsk, Poland

T +48 58 770 95 59
E office@rezonbio.com
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To ensure the protection of your personal data against unauthorized use, processing, acquisition, and modification, the Controller applies adequate and up-to-date technical security measures.

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